

## The Ten Principles of Policy Governance©



Policy Governance© emphasises values, vision and the empowerment of the Board and staff. It is built on ten principles:

The Board:

1. Governs on behalf of its ownership which it defines as:

*Those people of Bournemouth, Dorset and Poole who share an interest in the long-term availability and quality of post 16 education and training.*

2. Speaks with one voice or not at all.
3. Makes Policy decisions which embody the Board's beliefs, commitments and values.
4. Formulates Policy by determining the broadest values before progressing to more narrow ones.
5. Defines and delegates rather than reacts and ratifies.
6. Fulfils its prime governance duty – to determine its Strategic Objectives (Ends).
7. Can best control staff means by limiting not prescribing.
8. Must explicitly design its policies and processes.
9. Forms an empowering and safe linkage with management.
10. Monitors performance rigorously but only against Policy criteria.