In accordance with the Trade Union (Facility Time Publication Requirements Regulations 2017, the College has published the following return on the 19th July 2018. This will also be included in the year end accounts.

The Bournemouth and Poole College  
1 April 2017 to 31 March 2018

## Employees in your organisation

1,501 to 5,000 employees

## Trade union representatives and full-time equivalents

Trade union representatives: 7  
FTE trade union representatives: 0.59

## Percentage of working hours spent on facility time

0% of working hours: 1 representatives  
1 to 50% of working hours: 6 representatives  
51 to 99% of working hours: 0 representatives  
100% of working hours: 0 representatives

## Total pay bill and facility time costs

Total pay bill: £20750000  
Total cost of facility time: £21232.96  
Percentage of pay spent on facility time: 0.10%

## Paid trade union activities

Hours spent on paid facility time: 1123  
Hours spent on paid trade union activities: 24  
Percentage of total paid facility time hours spent on paid TU activities: 2.14%