

ENVIRONMENTAL AND SUSTAINABILITY POLICY



The purpose of this policy is to set out the College's procedures to fulfil its corporate social responsibilities.

Who does this policy apply to?

The College's Environmental and Sustainability Policy will be made accessible to the local community and the wider College community, including students, parents, employers, work experience/work based training providers, customers of other College services, contractors and sub-contractors and staff.

Policy Statement

Bournemouth and Poole College is committed to the principles of sustainability and minimising the adverse impact of its activities on the environment. The College seeks solutions to environmental problems through adopting sound principles and implementing good practice.

We seek to:

- Embed sustainability within the College's core curriculum
- Provide information and training to staff and students on sustainable practice and related issues
- Foster behavioural change by encouraging participation and consultation with staff and students on sustainable initiatives
- Work in partnership with the local community and authority towards sustainable improvements in the local area

Why do we need this policy / background information

1. The College recognises its responsibility to:

- Developing environmental awareness in students, staff, visitors and College stakeholders
- Managing the College in an environmentally responsible manner, as far as is reasonably practicable, so as to minimise the adverse impact of its activities on the environment
- Delivering awareness of best environmental practice and encourage sustainable use of land-based resources in its education and training activities
- Balancing the imperatives of cost efficiency with sustainability, environmental best practice and social and economic issues, to effectively contribute to the wellbeing of the College and the wider community

2. The College is committed to being guided by the following principles:

- The practice of responsible energy utilisation and management through reduced consumption and the encouragement of energy efficiency throughout The College

- The creation of a high quality working and learning environment through the discouragement of litter, graffiti, noise and light pollution
- The incorporation of the principles of educational sustainability into the delivery and of the curriculum across the college
- The encouragement of the use of managed transport and the provision of facilities for individuals with disabilities, pedestrians and cyclists
- The choice of products and suppliers which minimise negative environmental impacts subject to necessary budgetary constraints
- The minimisation of waste by reduced consumption and the development of effective waste management and recycling procedures
- The avoidance of the unnecessary use of hazardous materials and processes, and the taking of all reasonable steps to prevent damage to either public or ecological health where such materials are in essential use
- The protection, conservation and enhancement of the natural and cultural heritage on the campus
- The incorporation (where practical) of the principles of sustainable development into new and existing buildings via energy and water efficiencies

Roles and responsibilities

The Principal has overall responsibility for the implementation of the Environmental and Sustainability Policy. This in turn is delegated to the Executive Director of Resources.

All staff shall have a responsibility for the implementation of the Environmental and Sustainability Policy as members of the College community. The Senior Leadership Team has a specific responsibility for ensuring that the Policy is implemented within their areas of responsibility and with all employees they manage.

Students will be made aware of their role in upholding the College's Environmental Policy and will be expected to act within the spirit of the policy as members of the College community.

The Student Council will have an opportunity:

- to consider and contribute to the College Sustainability Policy and Action Plan
- support agreed actions and advise on implementation
- establish sub groups and working groups as appropriate to help further the College's sustainability agenda
- develop actions, projects and campaigns to further sustainable development

Liaison with external agencies (where applicable)

The College will endeavour to develop partnerships and employ contractors that either have their own Environmental and Sustainable policy and ethos or are willing to adopt the College's.

Links to College values and other College policies

- College Student First Strategy
- Equality, Diversity and Inclusion Policy
- Safeguarding and Child Protection Policy

- Prevent Policy
- Complaints Policy
- Resources Strategy

Who needs to understand this policy and how will they know about it?

The following training and awareness will be put in place:

Who?	How?
Students	Students will be made aware of the Environmental and Sustainability Policy and their role in upholding it through their induction programme. It will also be available on mybpc.
College managers	New College managers will be made aware of the Environmental and Sustainability Policy and their role in upholding it through their induction programme.
All teaching staff	All new teaching staff will be made aware of the Environmental and Sustainability Policy and their role in upholding it through their induction programme.
Business Support staff who interact with students	Students will be made aware of the Environmental and Sustainability Policy and their role in upholding it through their induction programme.

Policy approved by: The College Sustainability Working Group

Date: 20th July 2016