

## Bournemouth & Poole College – a great choice for your Apprenticeship training

We are the leading Apprenticeships provider in Dorset, working with over 2,000 businesses.

Our free Apprenticeships Solutions service includes a dedicated Account Management Team for employers who are looking to recruit their first apprentice or expand their Apprenticeship schemes. It includes full application management and support while an apprentice is studying with us.

We work with businesses of all sizes to analyse their training needs, identify relevant Apprenticeships and the best way of delivering the most appropriate training. We get to know you, your business and your industry, delivering a model based on your requirements.

61% of businesses are not confident there will be enough people available in the future with the necessary skills to fill their high-skilled jobs.

CBI/Pearson Education and Skills Survey



### Main sites at:

Meyrick Road, Bournemouth, BH1 3JJ

North Road, Parkstone, Poole, BH14 0LS



01202 205500



[thecollege.co.uk/degree-apprenticeships](https://www.thecollege.co.uk/degree-apprenticeships)



[apprenticeships@bpc.ac.uk](mailto:apprenticeships@bpc.ac.uk)



[/TheBASEBPC](https://www.facebook.com/TheBASEBPC)



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## Bournemouth & Poole College

# EMPLOYERS GUIDE TO DEGREE APPRENTICESHIPS

If you're looking for highly skilled employees and future leaders for your company, Degree Apprenticeships are for you.



## What are Degree Apprenticeships?

Degree Apprenticeships are national programmes that offer an alternative way to shape the next generation of your future leaders. They combine a Full-Time job with study and are suitable for new and existing employees. Depending on previous qualifications and experience, they can be completed by anyone who is age 18 or over.

At our College we offer Degree Apprenticeships ranging from Higher National Certificates and Diplomas through to Foundation Degrees and full Bachelor's Degrees all validated by our partners such as Bournemouth University.

If you need help tailoring the level of Apprenticeship and candidates to your business needs, please contact The BASE for more information.

## How they work?

Degree Apprenticeships are an innovative solution for businesses to fill skills gaps. They also provide candidates with the opportunity to gain an extensive range of job specific skills in addition to theoretical knowledge.



### WORK

Apprentices can either be a new member of staff, or an existing employee, but they need to have a contract of employment.



### PAY

Whilst as the employer you are allowed to determine the annual salary, Degree apprentices are entitled to at least the national minimum wage for their age.



### STUDY

Degree Apprenticeships can be studied through day release or block release schemes, and/or independent study, and can vary in length depending on the course.



### QUALIFICATION

As well as on-the-job learning, apprentices work towards their Degree, which is validated by our partner university.

## A solution to fill your skills gaps

Studied over several years, Degree Apprenticeships provide an opportunity for apprentices to become an integral part of your workforce.

They are a cost-effective way to develop skills, fill skills gaps and grow your business. They are designed and delivered around your business needs and help you develop the specialist skills necessary to keep pace with the latest technology and working practices in your sector.

## Paying for Degree Apprenticeships

There is no one set cost for Degree Apprenticeships, but they are co-funded by the Government. This means that depending on your business, the Government will pay a contribution towards training, or funds can be accessed from your levy account.

- ▶ **Small company less than 50 employees**  
Government will contribute 90%, employer 10%, paid directly to The College
- ▶ **Large company over 50 employees (PAYE less than £3Mpa)**  
Government will contribute 90%, employer 10%, paid directly to The College
- ▶ **Levy payer (PAYE over £3M)**  
Money taken through HMRC and put into the Digital Apprenticeship Service (DAS)

Find out more about the levy at [thecollege.co.uk/apprenticeship-levy](http://thecollege.co.uk/apprenticeship-levy)

## Award winning

The College has received a number of awards and accreditations, including:



UK Quality Assured

QAA Established Provider for Higher Education



Matrix accreditation for Careers Education, information, Advice and guidance



Our active Student Union has won a number of awards and has been graded Good by the National Union of Students (NUS)