

Equality, Diversity and Inclusion

Celebrating our differences

At Bournemouth & Poole College we champion equality and diversity, and for us it's all about being proactive, practical and positive.

We promote equality because we believe it's the right thing to do.
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This helps us to achieve our best without unfair obstacles, stigma or stereotyping, or being restricted by anyone's expectations of our ability.

In practice, equality means three things for all of us:

- Being able get to, into and around the College, and complete the learning journey, with equal ease and dignity
- Having a sense of belonging and being well looked after
- Feeling the place, the programmes and the policies have been designed with us in mind

We value diversity

It makes the College a more creative place to learn and work.

We celebrate the fact that our students, staff, partners and friends are from different social and ethnic backgrounds, different sexualities and genders, and a range of ages, cultures and faiths. One of our core college values is - A champion for equality through learning - we are consistent, fair and innovative in the way we deliver our learning opportunities

In practice, this means:

- Seeing and hearing people like ourselves around - as students and staff - so that the College mirrors the diversity of society
- Listening to different points-of-view to improve how we run the place
- Valuing our differences as well as the things we have in common